



Future
Skills
Centre

Centre des
Compétences
futures



INUVIALUIT
REGIONAL CORPORATION

ESTABLISHED
1984

CONTEXT SETTING:

THE INUVIALUIT REGIONAL CORPORATION [1984] REPRESENTS THE CULTURAL, ECONOMIC AND SOCIAL WELL-BEING OF INUVIALUIT PEOPLE THROUGH THE APPLICATION OF ONE OF CANADA'S OLDEST LAND CLAIM TREATIES: THE INUVIALUIT FINAL AGREEMENT (IFA).

INUVIALUIT MEANS
'THE REAL PEOPLE'

INUVIALUIT FINAL AGREEMENT

KEY PRINCIPLES

- To be equal and meaningful participants in Canada's northern economy.
- To protect culture and language
- To protect the environment and wild life.

Signed: (Canada)

ESTABLISHED
1224

STRATEGIC OBJECTIVES:

- SELF-DETERMINATION,
- PROTECTING AND PROMOTING INUVIALUIT TRADITIONS AND CULTURE,
- SOCIAL DEVELOPMENT AND COMMUNITY ENGAGEMENT,
- ENVIRONMENTAL PROTECTION RESTORATION,
- SUSTAINABLE ECONOMIC GROWTH

CAREER PATHWAY

SCOPE:

PROJECT OBJECTIVES:

- ☐ BUILDING SKILLS + CAPACITY
- ☐ TO WORK WITHIN THE REGION + KEEP PEOPLE HERE
- ☐ BRING TRAINING OPPORTUNITIES TO THE COMMUNITY
- ☐ SEE THAT THE POST-SECONDARY EDUCATED PEOPLE STAY

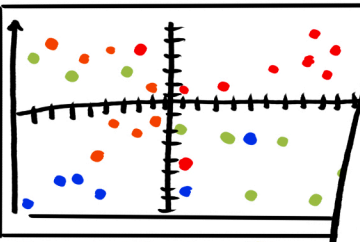
SHARED INFO

5000+
BENEFICIARIES

DATA MATRIX

WE ARE TRYING TO
GET A GOOD PICTURE

BACKGROUND
KNOWLEDGE SKILLS AND ABILITIES
CULTURAL AND LANGUAGE SKILLS
✓ COPY OF RESUME



COMMUNITY
PICTURE

INUVIALUIT SKILLS MATRIX

WE KNOW WHO WE ARE
AND WHERE WE COME FROM

WE WILL HEAL BACK
TO LAND + CULTURE

BETTER EMPLOYMENT OPPORTUNITY

CAREER TRAINING

EDUCATIONAL ASSISTANCE

DISCOVERIES:

THIS COLLECTION OF DATA WILL HELP US SEE WHAT WE HAVE AND WHAT WE COULD USE

OUR CALL FOR A PROJECT LEAD WENT UNANSWERED

WE WILL NEED MORE RESOURCES FOR ALL THIS WORK

EMPLOYMENT





SKILLS

EDUCATION

CULTURE + LANGUAGE

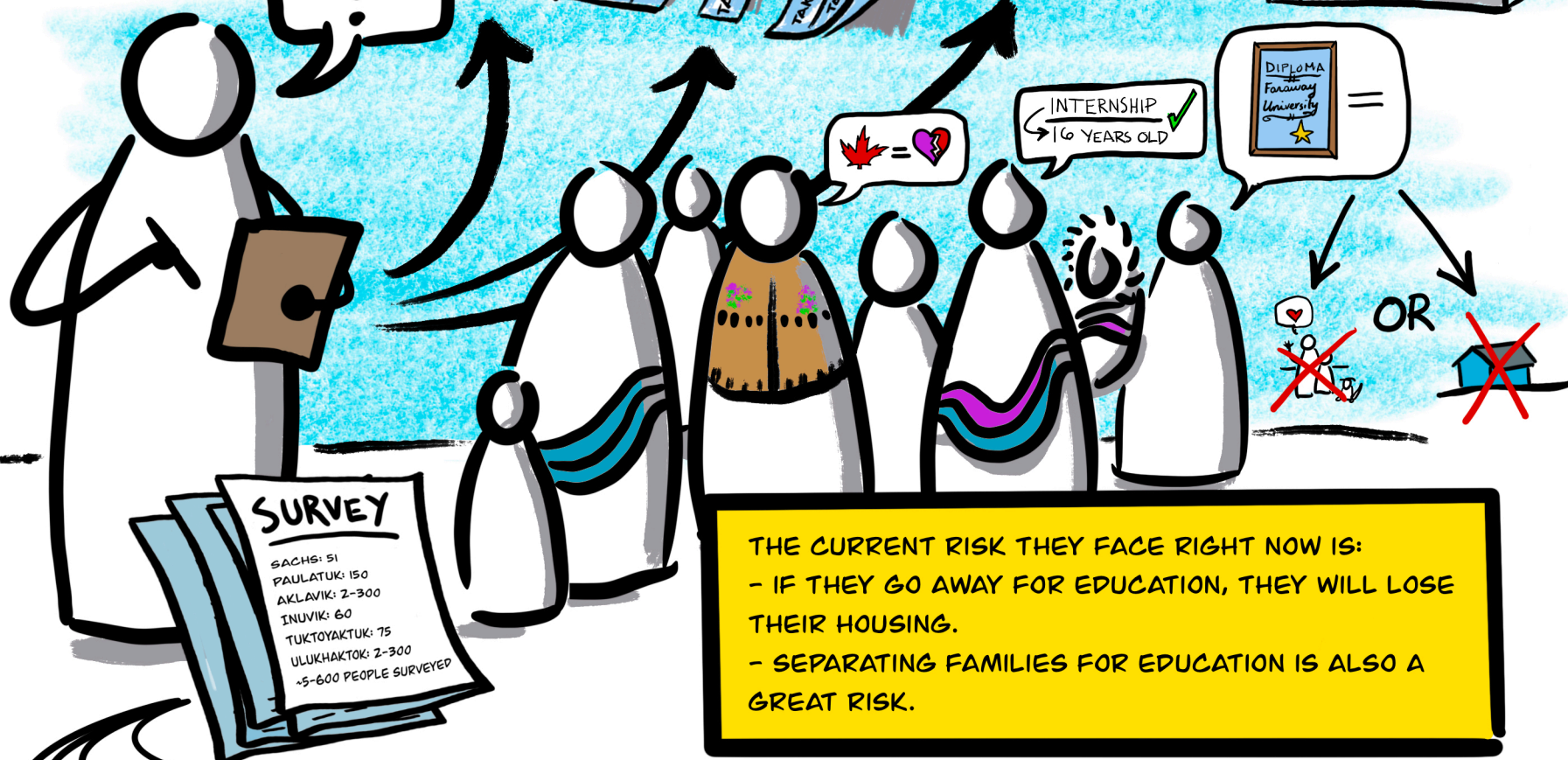
BACKGROUND

THEY ARE LOOKING TO FILL THE INFORMATION GAP IN DATA RELATED TO SKILLS, EMPLOYMENT, AND EDUCATION. HAVING THIS INFORMATION WILL ALLOW THEM TO FILL JOBS AND CREATE TAILOR MADE TRAINING THAT COULD HELP INUVIALUIT FIND EMPLOYMENT.

 + SURVEY = 
 + SURVEY = 

BULLETIN BOARDS WORK WELL

LOCAL ANNOUNCEMENTS ARE BEST!!!



THE CURRENT RISK THEY FACE RIGHT NOW IS:
 - IF THEY GO AWAY FOR EDUCATION, THEY WILL LOSE THEIR HOUSING.
 - SEPARATING FAMILIES FOR EDUCATION IS ALSO A GREAT RISK.

SURVEYS TAKE
↑ TIME

TRAVEL IS
\$ COSTLY


- 75-80% OF PARTICIPANTS INVESTED IN PROVIDING THE BEST INFORMATION
- THEY WANTED TO SEE HOW THE SKILLS MATRIX WAS GOING TO BE BUILT
- THEY WANTED TO STAY UPDATED ON THE PROJECT
- PARTICIPANTS SUGGESTED:
 - DOING MORE INTERNSHIPS
 - STARTING WITH YOUTH AS YOUNG AS 16
 - DOING PROJECTS OVER THE SUMMER
 - GO TO SCHOOLS AND OFFER OPPORTUNITY TO YOUTH

NEXT STEPS

THIS MATRIX WILL ALSO HELP IDENTIFY SPECIALTY SKILLS FOUND WITHIN COMMUNITY (SPECIFIC VOCATIONS)

THIS CAN BE MIRRORED FOR OTHER INDIGENOUS COMMUNITIES.

THIS WILL HELP CREATE A SYSTEMS SOLUTIONS TO INDIGENOUS EMPLOYMENT AND OPPORTUNITY GAPS

IRC'S INUVIALUIT SKILLS MATRIX WILL PROVIDE TO →  Future Skills
A 'WHAT WORKS' PROTOTYPE THAT COULD BE ADOPTED AND SCALED TO OTHER INUIT, FIRST NATION AND METIS BODIES ACROSS CANADA.

MANY KNOW HOW TO DO THIS WELL

CONTINUED...

SKILLS MATRIX

I WANT TO LEARN MORE OF THIS!

A FULL PICTURE WILL HELP PROVIDE:

- EASY-TO-ACCESS + PRACTICAL LABOUR MARKET INFORMATION
- RESPONSIVE CAREER PATHWAYS
- AGILE LABOUR MARKET RESPONSES

FOR NOW AND future generations

OTHERS WILL BENEFIT TOO

WE'RE HIRING

LOCAL!

CERTIFIED LOCALLY

I'VE BEEN INTERESTED IN THIS SINCE THAT HIGH SCHOOL PRESENTATION!

BETTER EMPLOYMENT OPPORTUNITY
CAREER TRAINING
EDUCATIONAL ASSISTANCE

Jessica Fummer
(the artist)

FIRSTPEOPLESGROUP + Bridge Building GROUP