



**Future
Skills**
Centre

Centre des
Compétences
futures

Home |
Innovation
Projects | Project

Unleashing learning management systems

Partners

Ontario Chamber of Commerce

Participants Across Canada and inclusive of Indigenous Peoples, Women, Youth, Newcomers, Immigrants, and Refugees

Sector Canadian Workforce

Locations

Across Canada, Alberta, Manitoba, New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, Prince Edward Island, Quebec

Topics

Inclusive Economy
SME Adaptability

Related Tags

diversity and inclusion,
labour market and skills
information,
sector specific,
skills development

This project supports training and skills development needs among small and medium enterprises (SMEs) across Canada to foster more inclusive workplaces. Led by the Ontario Chamber of Commerce, this collaborative partnership with the Future Skills Centre will leverage technology to reduce fragmentation

between
industry
stakeholders
and
SMEs,
develop
economies
of
scale
in
training
and
skill
development,
and
help
create
more
inclusive
workplaces.

The Future Skills Centre is investing \$3.7 million in this three-year project. The current Magnet platform will be integrated with Canadian-made Learning Management Systems to help curate and develop online content and tools while tracking and evaluating their use and impact. This partnership among chambers of commerce and boards of trade, businesses, and technology providers will enhance SME skills and training needs by:

- Supporting the deployment of free

and
sponsored
training
and
skills
development
content
for
a
minimum
of
200
companies
in
partnership
with
50
chambers
and
boards
of
trade.

- Identifying, sourcing, and validating training content that meets the needs of SMEs across Canada (through collaboration between chambers/boards of trade, SMEs and other industry stakeholders).
- Providing SMEs with access to training resources that promote diverse, inclusive hiring practices (at least 50% of participating companies will receive training and

resources to help them adopt diversity and inclusion plans and processes).

- Developing an evidence-based model that is cost-effective, easily scalable, and customizable to meet the unique skills and training needs of individual SMEs.

Evaluation Report:
Evaluation of Capacity-Building for Canadian Small & Medium-Sized Enterprises Report

Download Report ►



The project aims to implement a national platform that allows chambers of commerce and boards of trade across the country to offer SMEs both top-down and bottom-up content curation opportunities, and that provides access to a host of training resources that can support their recruitment and skill development needs.

This will provide an improved understanding of the training and skills needs of SMEs, as well as effective ways to deliver them.

Evaluation Strategy

This project will be evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation will focus on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the 'Dish With One Spoon Territory,' where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

© Copyright 2024 – Future Skills Centre / Centre des Compétences futures