



[Home](#) |
[Innovation](#)
[Projects](#) | [Project](#)

Scaling up the Canadian Remote Access for Dementia Learning Experiences (CRADLE+)

**The
project**

Many employers in the in-home care, nursing, and retirement homes sectors struggle to keep up with increasing demand for services, and nationwide there are hundreds of thousands of unfilled UCW positions. In addition, UCWs frequently experience unwarranted stress in the workplace because of injuries, physical strain, lack of training, unstable work hours, and discrimination — all of which affect their self confidence and job satisfaction.

Partners

Conestoga College

Up to 50,000 unregulated care workers

Locations

[Across Canada](#)

Additional Partners

Partners represent 8 not-for-profit and professional associations across Canada, including northern and rural groups (Canadian Rural Revitalization Foundation and Canadian Indigenous Nurses Association). Two regional health authorities: Northern Regional Health Authority (MB) and Alberta Health Services. As well, seven home care, nursing and retirement home organizations across Canada.

Topics

Inclusive Economy
Innovation and
scaling

Related Tags

[distance learning](#),
[healthcare](#), [multilingual](#),
[newcomers](#),
[online learning](#), [training](#)

Evaluation
Report:
CRADLE+
Evaluation
Report

[Download Report ▶](#)

The
Canadian
Remote
Access
for
Dementia
Learning
Experiences
(CRADLE).

is
a
free
online
dementia
care
training
available
in
multiple
languages,
which
explores
evidence-
informed,
person-
centred
approaches
to
supporting
a
person
living
with
dementia
as
well
as
their
care
partners.
Spearheaded
by
Conestoga
College,
it
is
the
first,
fully-
online,
multilingual
education
opportunity
specifically
designed
for
unregulated
care
workers
(UCWs).

CRADLE
targets
three
populations
as
the
primary
beneficiaries:
newcomers
to
Canada
working
as
UCWs,
UCWs
working
in
rural
and
remote
areas,
and
nursing
home
and
home
care
employers
across
Canada.

The
Future
Skills
Centre
is
investing
\$1.65
million
to
expand
the
CRADLE
program.
This
follows
an
initial
investment
of
almost
\$1.2
million.



Skills training/career service provided

CRADLE is an online course that introduces learners to five seniors

living with dementia and offers practical yet evidence-based approaches to dementia care using interactive features and rich media. The content reflects real-world complexities of caring for people living with dementia since it is designed by UCWs and employers, advocacy groups, educators, and policymakers.

Early results

Over 10,800 individuals have registered for the English, French, Mandarin or Tagalog version of the program. Preliminary analyses of surveys completed before and after course completion reveal that the online course significantly improved survey respondents' knowledge of dementia and that survey respondents were highly satisfied with all five of the course's modules.

Next phase

CRADLE+
will
advance
the
project's
aims
to
empower
unregulated
care
providers
who
are
supporting
people
living
with
dementia
across
the
country
by
developing
five
additional
modules,
translating
CRADLE
content
into
two
Indigenous
languages,
and
tailoring
its
recruitment
campaign
to
target
rural
and
remote
communities
in
collaboration
with
its
national
partners.

Additional information

CRADLE's
free
online
education
courses
are
open
and
are
designed
to
empower
unregulated
care
workers
to
provide
evidence-
informed
and
person-
centred
dementia
care.

Learn
more
and
visit
the
course
registration
page
to
sign
up.
Learners
who
complete
the
course
will
be
provided
a
certificate.

If you are an employer interested in registering staff for CRADLE, organizing a group-facilitated session, or applying for a 1-year loan of a mobile internet stick to support high speed internet connection, please contact SeniorsCare@conestogac.on.ca.

Evaluation Strategy

This project is evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation focuses on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the 'Dish With One Spoon Territory,' where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

© Copyright 2024 – Future Skills Centre / Centre des Compétences futures