



Roadmap for workforce development in Newfoundland and Labrador

Partners

College of the North Atlantic

Locations

[Newfoundland and Labrador](#)

Topics

Inclusive Economy
Labour Market
Information
Pathways to Jobs
Tech and Automation

Related Tags

[Rural remote and
northern communities](#)

People
in
rural
and
remote
areas
of
Newfoundland
and
Labrador
face
unique
challenges
in
terms
of
employment
and
skills
development.
This
project
addresses
the
need
to
develop
approaches
to
workforce
development
that
are
specific
to
the
region,
where
there
are

gaps
in
labour
market
information
(LMI)
and
where
approaches
to
skills
development
must
respond
to
local
needs.

Led
by
the
Newfoundland
and
Labrador
Workforce
Innovation
Centre
(NLWIC)
at
the
College
of
the
North
Atlantic
and
the
Department
of
Advanced
Education
Skills
and
Labour
(AESL),
this
initiative
is
exploring
the
use
of
new,
regional
workforce
development
committees
in
a
real-
time
case
study.
It
aims
to
develop
a
roadmap
or
“playbook”
that
studies
the
effectiveness
of
regional
workforce
development
collaboration
that
can
also
be
used

as
a
resource
for
other
stakeholders
across
Canada.

The
Future
Skills
Centre
is
investing
\$377,400
in
this
one-
year
project.



This
case
study
features
three
components
related
to
the
creation
of
regional
workforce
development
committees:

Research

– Investigating and understanding the information needs of key stakeholders in each region of the province and identifying promising practices and approaches to workforce development collaboration that focus on helping local labour market systems prepare for the future of work.

Design

Supporting the design of tools and strategies to advance the implementation of these committees, the project will address the pandemic's impact on the rollout of the research, including the virtual delivery model. It will also collaborate with key stakeholders and subject matter experts to identify tools and data needed for effective regional workforce development collaboration, identifying mapping tools and LMI sources to support the development

of
the
committees,
and
creating
an
evaluation
strategy
that
assesses
their
effectiveness
and
impact.

Roadmap

– Building on research and design work, the project will develop a roadmap for implementing effective coordination bodies for regional workforce development. It will ask what stakeholders need and how they should work together to plan for the future of work. It will also explore what policies, programs and measurements will support action plans.

This project is evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation focuses on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the 'Dish With One Spoon Territory,' where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

© Copyright 2024 – Future Skills Centre / Centre des Compétences futures