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Navigating a changing workforce

Partners

Professional Institute of the Public Service of Canada

Sector Public administration

Participants 315 PIPSC members

Locations

[Across Canada](#)

Topics

Career Services
Future Skills
Pathways to Jobs
Sectors
Skills Training
Tech and Automation

Related Tags

[artificial intelligence](#),
[career pathways](#),
[professionals](#),
[sector specific](#),
[skills development](#),
[training](#), [upskilling](#)

This project aims to provide career intelligence and access to targeted training for professionals in the public service.

The Professional Institute of the Public Service of Canada (PIPSC) leads this initiative to help its members navigate the changing workforce and

meet
their
career
goals
in
order
to
thrive
in
the
workforce
of
the
future.

Evaluation
Report:
PIPSC
Evaluation
Report

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The world of work is changing. Artificial intelligence, automation and technology are increasingly used in professional occupations. But no matter how massive the disruptions, human capital will always be in demand. This project's goal is to support PIPSC's members, who are ambitious and responsible professionals eager to stay ahead of changes caused by social, economic and technological forces.

Future Skills Centre is investing \$2.5 million in this three-year project. This initiative is responding to the needs of the PIPSC members, since seven out of 10 want tangible, proactive steps on career advancement. It will forecast upcoming changes, inform PIPSC members, offer them access to relevant training to stay ahead of changes, and support them in their professional development goals.



Through this project, members will access evidence-based research and insight on how their careers are changing. PIPSC will recommend relevant and accessible training opportunities

to keep them ahead of the changes in their jobs. The union will also support members in seeking employer funding and opportunities to advance their career aspirations.

The PIPSC board has approved the project and partnership with FSC to create this new service. The project launched in June 2021 and the first prototype of the service will be tested among members within 12 to 18 months.

Evaluation Strategy

This project will be evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation will focus on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the 'Dish With One Spoon Territory,' where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

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