



**Future
Skills**
Centre

Centre des
Compétences
futures

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National workforce strategy for agriculture and food & beverage manufacturing

This project will address persistent and growing labour and skills shortages affecting Canada's agriculture and food processing industries. For these industries to remain viable, competitive, and a significant contributor to the country's economic health, a sufficient, predictable, reliable and skilled workforce

Partners

Canadian Agriculture Human Resources Council (CAHRC)

Sectors Agriculture and food processing

Participants People from rural, remote, and northern communities

Locations

Across Canada

Additional Partners

Canadian Federation of Agriculture
Food and Beverage Canada

Topics

Pathways to Jobs
Sectors
Skills Training
Tech and Automation

Related Tags

agriculture, automation,
food and beverage, rural,
sector specific,
skills shortage

**is
required.**

Led
by
the
Canadian
Agricultural
Human
Resource
Council
(CAHRC),
the
project
aims
to
develop
a
national
workforce
strategy
on
labour
challenges
in
these
industries.
The
project
will:

- gather information about programs and services developed by industry, governments and educational stakeholders to mitigate workforce challenges;
- identify information gaps and recommend new program and tools development to address these gaps;
- promote existing programs and services;

- engage industry associations, business owners, governments, and educational stakeholders in extensive consultations to build on existing work; and
- develop new tools based on recommendations by industry.



The Future Skills Centre is investing \$1.8 million in this two-year project. To assist in the development of a national agriculture and food workforce strategy, introductory research will be undertaken to fill information gaps. The following research reports will be finalized in the project's first year:

- impact of technology and automation on the future Canadian agriculture labour supply, demand and skills requirements;
- identifying and addressing barriers to equity, diversity and inclusion in the

Canadian
agriculture
and
agri-
food
labour
force;

- identifying
and
addressing
barriers
to
attracting
urban/non-
traditional
job
seekers
to
agriculture
careers;
and
- Compensation
data
analysis
for
Canadian
agriculture.

In the
following
year,
the
national
strategy
and
related
tools
will
be
developed
through
extensive
collaboration
with
industry
associations,
government
and
educational
stakeholders.

The strategy will serve as a roadmap for action and will include a vision for the future, priorities, and stakeholder commitments. Tools to assist stakeholders in their workforce development strategies will be developed based on industry needs.

The direct involvement of CAHRC's partners will be essential to the success of the project. The National Agriculture and Food Workforce Strategy Consortium, a project advisory group, and a series of working groups will guide the progress of the project.

Evaluation Strategy

This project will be evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation will focus on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the 'Dish With One Spoon Territory,' where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

