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National Accessibility Resources for Employers (NARE)

Partners

Work Wellness Institute

Participants Persons with disabilities

Locations

[Across Canada](#)

Topics

Inclusive Economy
Skills Training

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[employer driven.](#)
[people with disabilities.](#)
[shock-proofing.](#)
[social work/assistance](#)

This project will create and share resources for employers in disability management on a national basis to improve processes and policies to engage, accommodate, and keep employees with disabilities.

The Work Wellness Institute will leverage its network and more than 30 years of experience to accomplish this goal during and after the pandemic. The institute will share these evidence-informed resources. This project's primary objective is to track the dissemination and uptake of resources through an expanded network while identifying formats and efficiencies that drive increased awareness and mobilize key knowledge and skills to the end user. A secondary objective is to

research
the
process
of
rapid
project
design,
implementation
and
evaluation.



The pandemic has required rapid response in the field of research and policy design, and lessons can be learned about the challenges of this approach and the frameworks and foundations required to strengthen Canada's response to ongoing and future disruption. The NARE program will target skills, knowledge acquisition and confidence in the following areas:

- Helping employers set up accessible, effective, and flexible work-from-home measures;
- Providing employer-focused supports to

create
inclusive
workplaces,
whether
virtual
or
physical;

- Connecting
people
with
disabilities,
including
those
working
from
home,
with
employers;
- Training
for
in-
demand
jobs.

Future Skills Centre is investing \$648,000 in this 2-year project. This project will contribute to a national dialogue required to standardize terminology and support a shared understanding of the skills, knowledge, resource gaps and opportunities experienced by Canadian employers in disability management across sectors – specifically during social and economic disruption. Resulting policy and process will shift the Canadian employment culture to broader adoption of work wellness and inclusive policies across sectors,

to the
socio-
economic
benefit
of all
Canadians.

Evaluation Strategy

This project is evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation focuses on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the 'Dish With One Spoon Territory,' where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

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