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Leadership development for Indigenous communities

Partners

Workforce Warriors

Participants Indigenous peoples

Locations

[New Brunswick](#), [Newfoundland and Labrador](#), [Ontario](#)

Topics

Career Services
Inclusive Economy
Skills Training

Related Tags

[career pathways](#),
[indigenous](#),
[indigenous populations](#),
[shock-proofing](#), [women](#),
[Women in the workforce](#),
[youth](#)

This project will empower Indigenous communities through a national Indigenous leadership program with links to industry and career development through skill-to-work projects and leadership development programming.

Relationships and partnerships are crucial for Indigenous communities to build vibrant communities and enterprises. Workforce Warriors will provide an innovative leadership model to build future leaders in all age groups within Indigenous communities, especially among youth, women, and 2-Spirited people.

Evaluation Report:
Evaluation of Workplace Warriors report

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A new, Indigenous-led national non-profit organization, Workforce Warriors strives to build capacity and leadership among Indigenous peoples and find innovative solutions to the ongoing and devastating

socioeconomic impacts exacerbated by the pandemic. Workforce Warriors national Indigenous leadership program, tied to industry and career development, gives Indigenous peoples of all ages, particularly youth, the ability to develop their leadership skills and collaborate nationally with other leaders.

Workforce
Warriors
leadership
greatly
enhances
the
warrior's
skill
sets
and
empowers,
with
confidence
and
ability,
to
lead
initiatives
and
become
educated
to
advance
within
a
chosen
occupation.

Using
a
holistic
approach
to
leadership
development,
Workforce
Warriors
bring
Subject
Matter
Experts
together
from
across
the
country
to
build
capacity
in
our
nation's
Indigenous
peoples,
through
innovative
projects
that
put
our
nations
Indigenous
Peoples
out
in
front
of
industry
advancements.
Workforce
Warriors
project
will
bring
innovative
solutions
to
fulfill
the
needs
of
Canadian
industry
and
society
at
large,
by
providing
sustainable
solutions
through
innovative
Indigenous
projects,

all
the
while
building
Indigenous
capacity
and
leadership.

Future Skills Centre is investing \$1,354,158 in this 2-year project. Workforce Warriors will research best practices for Indigenous leadership development, nationally and globally, through collaboration with Indigenous leaders, partners, and end users. It will develop a leadership model with online and in-person programming for all Indigenous organizations. This project will also provide mentorship to elders and experienced community members, enabling them to play a greater

leadership
role
while
preserving
their
culture
and
language.

Evaluation Strategy

This project is evaluated using tools and approaches aligned with its goals, context, and stage of development. The evaluation focuses on generating the right evidence at the right moment to move the intervention forward. [Read more about our evaluation strategy.](#)



The Future Skills Centre acknowledges that the Anishinaabe, Mississaugas and Haudenosaunee share a special relationship to the ‘Dish With One Spoon Territory,’ where our office is located, bound to share and protect the land. As a pan-Canadian initiative, FSC operates on the traditional territory of many Indigenous nations across Turtle Island, the name given to the North American continent by some Indigenous peoples. We are grateful for the opportunity to work in this territory and commit ourselves to learning about our shared history and doing our part towards reconciliation.

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